

Average Non-Wage Compensation of Employees in State and Local Government, Federal Government, Military, and Private Sectors, 2007

Total Average Non-Wage Compensation

State	Total Nonfarm	Private	State and Local Government	Federal Government	Military
United States	\$10,034	\$8,784	\$12,362	\$33,471	\$29,326
Alabama	\$8,957	\$7,379	\$11,413	\$33,988	\$25,343
Alaska	\$13,523	\$9,637	\$15,033	\$33,307	\$33,251
Arizona	\$8,795	\$7,661	\$10,884	\$32,124	\$28,709
Arkansas	\$8,324	\$6,910	\$12,166	\$30,902	\$20,949
California	\$11,645	\$10,357	\$15,246	\$32,909	\$30,614
Colorado	\$9,901	\$8,761	\$10,264	\$33,623	\$32,139
Connecticut	\$12,062	\$11,339	\$14,260	\$30,940	\$26,451
Delaware	\$10,340	\$9,514	\$12,169	\$29,787	\$23,167
District of Columbia	\$19,694	\$10,894	\$14,969	\$41,219	\$41,977
Florida	\$8,521	\$7,272	\$12,228	\$32,235	\$31,739
Georgia	\$9,548	\$8,206	\$10,342	\$32,894	\$31,420
Hawaii	\$11,396	\$7,229	\$13,506	\$32,033	\$35,811
Idaho	\$8,093	\$6,762	\$11,129	\$30,365	\$23,587
Illinois	\$10,363	\$9,673	\$11,580	\$32,851	\$26,467
Indiana	\$8,965	\$8,147	\$11,953	\$31,241	\$16,788
Iowa	\$8,248	\$7,353	\$11,207	\$29,298	\$16,395
Kansas	\$8,993	\$7,722	\$9,922	\$30,262	\$31,523
Kentucky	\$9,243	\$7,689	\$11,227	\$29,278	\$32,265
Louisiana	\$9,083	\$7,704	\$11,889	\$31,702	\$26,376
Maine	\$8,370	\$6,798	\$12,017	\$32,579	\$26,507
Maryland	\$11,384	\$8,609	\$13,477	\$39,410	\$33,328
Massachusetts	\$11,325	\$10,654	\$13,099	\$34,344	\$21,119
Michigan	\$10,189	\$9,382	\$12,988	\$31,660	\$18,345
Minnesota	\$9,549	\$8,862	\$11,657	\$31,768	\$16,425
Mississippi	\$8,261	\$6,464	\$11,185	\$30,468	\$24,309
Missouri	\$8,967	\$7,873	\$11,156	\$30,083	\$23,363
Montana	\$8,363	\$6,581	\$11,819	\$30,536	\$23,415
Nebraska	\$8,187	\$7,085	\$10,165	\$29,690	\$28,249
Nevada	\$8,898	\$7,779	\$13,351	\$31,793	\$29,967
New Hampshire	\$9,200	\$8,625	\$10,445	\$34,343	\$16,640
New Jersey	\$11,073	\$10,664	\$10,547	\$34,661	\$22,550
New Mexico	\$8,821	\$6,644	\$11,305	\$32,596	\$30,630
New York	\$12,189	\$10,834	\$17,435	\$31,764	\$25,190
North Carolina	\$9,187	\$7,855	\$9,763	\$30,718	\$32,658
North Dakota	\$8,167	\$6,354	\$10,114	\$28,558	\$27,051
Ohio	\$9,067	\$8,152	\$11,881	\$33,113	\$22,394
Oklahoma	\$9,107	\$7,107	\$12,043	\$31,545	\$28,677
Oregon	\$9,171	\$8,036	\$12,999	\$32,038	\$18,148
Pennsylvania	\$9,547	\$8,770	\$11,523	\$32,390	\$18,979
Rhode Island	\$9,777	\$8,026	\$16,163	\$35,258	\$29,099
South Carolina	\$8,676	\$7,189	\$11,148	\$30,505	\$28,069
South Dakota	\$7,603	\$6,112	\$10,047	\$28,751	\$23,310
Tennessee	\$8,716	\$7,790	\$11,068	\$32,570	\$18,980

Texas	\$9,752	\$8,831	\$9,925	\$32,298	\$31,451
Utah	\$8,771	\$7,298	\$12,257	\$30,583	\$22,309
Vermont	\$8,621	\$7,422	\$12,019	\$30,994	\$16,189
Virginia	\$11,356	\$8,361	\$12,543	\$37,365	\$38,444
Washington	\$10,856	\$9,594	\$11,027	\$32,118	\$32,433
West Virginia	\$9,623	\$7,356	\$16,192	\$31,864	\$17,130
Wisconsin	\$8,920	\$8,103	\$12,402	\$29,263	\$16,911
Wyoming	\$8,868	\$7,509	\$9,886	\$29,822	\$25,192

(a) BEA's measure of supplements to wages and salaries: includes employer contributions for employee pension and insurance funds (employer payments to private and government employee retirement plans, private group health and life insurance plans, privately administered workers' compensation plans, and supplemental unemployment benefit plans). Also includes employer contributions to federal and state and local government social insurance programs (old-age, survivors, and disability insurance (OASDI); hospital insurance (HI); unemployment insurance; railroad retirement; government employee retirement; pension benefit guaranty; veterans life insurance; publicly-administered workers' compensation; military employee programs (veterans life and military medical insurance); and temporary disability insurance). Excludes compensation from farm employment

Source: Tax Foundation calculations based on data from Regional Economic Information System, Bureau of Economic Analysis, U.S. Department of Commerce, 'March 2009'

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