

**Average Total Compensation of Employees in State and Local
Government, Federal Government, Military, and Private Sectors, 2007**

(a)

| | Total | | State and | | Military |
|----------------------|----------|----------|---------------------|-----------------------|-----------|
| | Nonfarm | Private | Local Government | Federal Government | |
| United States | \$54,011 | \$52,811 | \$53,147 | \$98,844 | \$71,616 |
| Alabama | \$45,759 | \$43,532 | \$46,837 | \$100,749 | \$61,829 |
| Alaska | \$57,756 | \$52,409 | \$57,750 | \$98,239 | \$81,294 |
| Arizona | \$50,064 | \$48,595 | \$51,340 | \$93,884 | \$70,090 |
| Arkansas | \$41,777 | \$40,299 | \$43,572 | \$89,382 | \$51,091 |
| California | \$62,052 | \$60,459 | \$66,625 | \$96,775 | \$74,694 |
| Colorado | \$54,738 | \$54,010 | \$49,001 | \$99,406 | \$78,551 |
| Connecticut | \$69,122 | \$69,662 | \$64,211 | \$89,520 | \$64,541 |
| Delaware | \$56,749 | \$56,293 | \$57,085 | \$85,274 | \$56,498 |
| District of Columbia | \$92,281 | \$79,690 | \$76,052 | \$127,386 | \$102,390 |
| Florida | \$48,096 | \$46,100 | \$53,753 | \$94,291 | \$77,421 |
| Georgia | \$51,197 | \$50,273 | \$45,249 | \$96,717 | \$76,864 |
| Hawaii | \$52,007 | \$45,112 | \$55,860 | \$93,546 | \$87,494 |
| Idaho | \$41,318 | \$39,958 | \$41,484 | \$87,401 | \$57,522 |
| Illinois | \$57,448 | \$57,276 | \$53,723 | \$96,561 | \$64,574 |
| Indiana | \$45,912 | \$45,459 | \$44,986 | \$90,630 | \$40,952 |
| Iowa | \$43,232 | \$42,217 | \$45,985 | \$83,470 | \$39,991 |
| Kansas | \$45,678 | \$44,950 | \$40,649 | \$87,025 | \$77,087 |
| Kentucky | \$45,411 | \$43,440 | \$45,382 | \$83,399 | \$79,022 |
| Louisiana | \$46,736 | \$45,592 | \$46,076 | \$92,328 | \$64,431 |
| Maine | \$43,152 | \$40,988 | \$45,485 | \$95,557 | \$64,681 |
| Maryland | \$59,554 | \$54,638 | \$60,285 | \$120,723 | \$81,338 |
| Massachusetts | \$65,516 | \$65,593 | \$60,834 | \$102,062 | \$51,505 |
| Michigan | \$52,969 | \$52,268 | \$54,085 | \$92,172 | \$44,752 |
| Minnesota | \$53,076 | \$52,936 | \$51,285 | \$92,572 | \$40,065 |
| Mississippi | \$40,140 | \$37,889 | \$41,613 | \$87,780 | \$59,298 |
| Missouri | \$47,119 | \$46,494 | \$44,119 | \$86,362 | \$57,108 |
| Montana | \$40,480 | \$37,753 | \$43,947 | \$88,032 | \$57,102 |
| Nebraska | \$43,523 | \$42,163 | \$44,246 | \$84,916 | \$68,893 |
| Nevada | \$51,733 | \$49,806 | \$60,825 | \$92,664 | \$73,076 |
| New Hampshire | \$52,327 | \$52,459 | \$47,255 | \$102,058 | \$40,586 |
| New Jersey | \$64,103 | \$63,606 | \$63,322 | \$103,228 | \$55,009 |
| New Mexico | \$44,828 | \$41,687 | \$45,526 | \$95,621 | \$74,700 |
| New York | \$70,734 | \$71,270 | \$65,997 | \$92,557 | \$61,621 |
| North Carolina | \$47,805 | \$46,072 | \$46,983 | \$88,704 | \$79,808 |
| North Dakota | \$40,898 | \$39,014 | \$38,850 | \$80,747 | \$65,964 |
| Ohio | \$48,314 | \$47,229 | \$49,922 | \$97,526 | \$54,608 |
| Oklahoma | \$44,328 | \$42,087 | \$43,406 | \$91,749 | \$70,087 |
| Oregon | \$48,122 | \$46,789 | \$51,164 | \$93,564 | \$44,272 |
| Pennsylvania | \$51,831 | \$51,091 | \$51,248 | \$94,862 | \$46,309 |
| Rhode Island | \$50,782 | \$47,584 | \$63,039 | \$105,428 | \$70,996 |
| South Carolina | \$43,823 | \$41,695 | \$46,656 | \$87,918 | \$68,552 |
| South Dakota | \$38,895 | \$37,161 | \$38,530 | \$81,457 | \$56,847 |
| Tennessee | \$47,260 | \$46,597 | \$45,415 | \$95,524 | \$46,296 |
| Texas | \$53,940 | \$53,733 | \$47,558 | \$94,523 | \$76,894 |
| Utah | \$45,472 | \$43,972 | \$45,259 | \$88,206 | \$54,410 |

| | | | | | |
|---------------|----------|----------|----------|-----------|----------|
| Vermont | \$44,762 | \$43,035 | \$49,415 | \$89,721 | \$39,487 |
| Virginia | \$57,298 | \$53,435 | \$51,078 | \$113,189 | \$93,818 |
| Washington | \$57,092 | \$56,027 | \$53,780 | \$93,862 | \$79,265 |
| West Virginia | \$43,190 | \$40,400 | \$47,930 | \$92,924 | \$41,788 |
| Wisconsin | \$46,355 | \$45,571 | \$48,926 | \$83,343 | \$41,252 |
| Wyoming | \$47,832 | \$46,461 | \$47,045 | \$85,401 | \$61,432 |

(a) Includes wages and salaries (the monetary remuneration of employees, including corporate officers' salaries and bonuses, commissions, pay-in-kind, incentive payments, and tips), and non-wage income (includes employer contributions for employee pension and insurance funds: employer payments to private and government employee retirement plans, private group health and life insurance plans, privately administered workers' compensation plans, and supplemental unemployment benefit plans. Also includes employer contributions for the following federal and state and local government social insurance programs: old-age, survivors, and disability insurance (OASDI); hospital insurance (HI); unemployment insurance; railroad retirement; government employee retirement; pension benefit guaranty; veterans life insurance; publicly-administered workers' compensation; military employee programs (veterans life and military medical insurance); and temporary disability insurance.) Excludes compensation from farm employment.

Source: Tax Foundation calculations based on data from Regional Economic Information System, Bureau of Economic Analysis, U.S. Department of Commerce, 'March 2009'

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