

State and Local Government Employees and Pay, 2007

Elementary and Secondary Education Instructional Employees*

State	Full-Time Employees (FT)	Monthly FT Pay (dollars) (a)	Average Annual Pay of FT Employees (b)	FT Government Employees Per 10,000 Population	Full-Time Equivalent (FTE) Employees (c)	Total Monthly Pay (dollars)	Average Annual Pay of FTE Employees (b)	FTE Government Employees Per 10,000 Population
US Total	4,337,467	\$18,136,477,615	\$50,176	144.0	4,719,023	\$19,218,109,843	\$48,870	156.6
Alabama	69,198	\$235,638,246	\$40,863	149.6	70,899	\$239,279,983	\$40,499	153.2
Alaska	11,596	\$50,793,793	\$52,563	170.3	12,860	\$54,522,611	\$50,876	188.8
Arizona	74,370	\$277,541,141	\$44,783	117.1	80,799	\$295,187,855	\$43,840	127.2
Arkansas	46,045	\$152,578,007	\$39,764	162.7	48,002	\$156,055,303	\$39,012	169.6
California	379,234	\$2,221,785,109	\$70,303	104.2	454,707	\$2,489,428,837	\$65,698	125.0
Colorado	61,955	\$238,366,833	\$46,169	127.9	68,258	\$253,182,617	\$44,510	140.9
Connecticut	63,513	\$304,728,655	\$57,575	182.0	68,880	\$321,562,269	\$56,021	197.4
Delaware	10,454	\$47,063,340	\$54,023	121.3	11,120	\$49,027,109	\$52,907	129.0
DC	5,934	\$27,536,063	\$55,685	100.9	7,074	\$31,418,950	\$53,298	120.3
Florida	198,309	\$761,778,880	\$46,096	109.0	225,691	\$828,801,091	\$44,067	124.0
Georgia	157,035	\$591,810,359	\$45,224	164.9	164,627	\$612,687,188	\$44,660	172.9
Hawaii	19,140	\$74,734,192	\$46,855	149.8	20,830	\$80,932,038	\$46,624	163.1
Idaho	21,502	\$69,699,424	\$38,898	143.7	23,011	\$72,612,756	\$37,867	153.8
Illinois	190,164	\$810,878,085	\$51,169	148.3	200,950	\$840,366,235	\$50,184	156.7
Indiana	86,327	\$336,798,750	\$46,817	136.3	92,937	\$352,612,814	\$45,529	146.7
Iowa	47,865	\$163,084,518	\$40,886	160.4	52,437	\$173,376,612	\$39,677	175.8
Kansas	53,226	\$174,441,844	\$39,329	191.6	57,604	\$185,876,103	\$38,721	207.4
Kentucky	69,944	\$217,310,847	\$37,283	165.1	73,193	\$224,959,327	\$36,882	172.8
Louisiana	65,469	\$207,412,994	\$38,017	149.7	68,259	\$212,570,016	\$37,370	156.1
Maine	25,620	\$83,663,220	\$39,187	194.8	28,050	\$89,971,997	\$38,491	213.2
Maryland	79,712	\$400,559,620	\$60,301	141.9	87,012	\$431,570,106	\$59,519	154.9
Massachusetts	107,110	\$481,047,940	\$53,894	165.6	115,933	\$509,230,106	\$52,709	179.2
Michigan	121,744	\$574,083,618	\$56,586	121.1	136,780	\$613,601,936	\$53,833	136.1
Minnesota	71,155	\$299,916,737	\$50,580	137.3	82,552	\$331,877,081	\$48,243	159.3
Mississippi	49,474	\$149,105,415	\$36,166	169.4	50,687	\$151,123,498	\$35,778	173.5
Missouri	90,245	\$303,288,672	\$40,329	153.5	95,031	\$314,754,841	\$39,746	161.7
Montana	14,713	\$46,536,201	\$37,955	153.8	16,767	\$51,125,125	\$36,590	175.3
Nebraska	30,556	\$103,322,151	\$40,577	172.7	33,120	\$111,505,354	\$40,400	187.2
Nevada	27,794	\$112,575,909	\$48,604	108.8	30,950	\$120,536,031	\$46,734	121.2
New Hampshire	26,087	\$91,653,312	\$42,160	198.8	28,872	\$98,278,527	\$40,847	220.0
New Jersey	161,603	\$905,171,842	\$67,214	186.8	169,558	\$930,053,899	\$65,822	195.9
New Mexico	33,779	\$108,070,544	\$38,392	172.0	35,331	\$111,806,291	\$37,974	179.9
New York	324,925	\$1,671,609,755	\$61,735	167.2	348,938	\$1,736,806,890	\$59,729	179.6
North Carolina	147,738	\$508,866,417	\$41,333	163.4	157,728	\$533,785,565	\$40,611	174.4
North Dakota	9,307	\$38,268,251	\$49,341	145.9	10,782	\$41,585,192	\$46,283	169.0
Ohio	154,525	\$656,717,442	\$50,999	134.6	164,729	\$681,448,148	\$49,641	143.5
Oklahoma	60,647	\$186,723,495	\$36,946	168.1	62,898	\$191,046,002	\$36,449	174.3
Oregon	39,123	\$152,808,750	\$46,870	104.7	47,659	\$176,364,738	\$44,407	127.6
Pennsylvania	165,428	\$730,110,221	\$52,962	133.2	179,233	\$759,110,338	\$50,824	144.3
Rhode Island	16,258	\$84,142,222	\$62,105	154.4	17,308	\$87,257,071	\$60,497	164.3
South Carolina	70,284	\$238,412,116	\$40,706	159.6	72,733	\$242,887,594	\$40,073	165.1
South Dakota	12,926	\$38,386,736	\$35,637	162.5	13,966	\$40,975,563	\$35,207	175.5
Tennessee	86,671	\$307,638,334	\$42,594	140.9	90,947	\$316,388,113	\$41,746	147.9

Texas	431,550	\$1,495,857,902	\$41,595	181.0	449,265	\$1,538,291,838	\$41,088	188.4
Utah	30,815	\$112,418,722	\$43,778	115.5	35,867	\$124,997,950	\$41,820	134.4
Vermont	13,670	\$47,420,308	\$41,627	220.2	15,528	\$52,126,945	\$40,284	250.1
Virginia	128,070	\$516,548,844	\$48,400	166.4	137,026	\$542,906,544	\$47,545	178.0
Washington	57,863	\$273,218,602	\$56,662	89.7	73,051	\$323,654,357	\$53,166	113.3
West Virginia	26,939	\$95,066,744	\$42,348	148.8	28,173	\$99,407,872	\$42,342	155.7
Wisconsin	79,487	\$317,205,170	\$47,888	142.0	88,649	\$344,180,192	\$46,590	158.3
Wyoming	10,369	\$42,081,323	\$48,701	198.2	11,762	\$44,994,425	\$45,905	224.8

* Elementary and secondary instructional employees – Includes classroom teachers, principals, supervisors of instruction, librarians, teacher aides, library aides, and guidance and psychological personnel.

(a) Gross payroll amounts for the one-month period of March for full-time employees. Gross payroll includes all salaries, wages, fees, commissions, and overtime paid to employees before withholdings for taxes, insurance, etc. It also includes incentive payments that are paid at regular pay intervals. It excludes employer share of fringe benefits like retirement, Social Security, health and life insurance, lump sum payments, and so forth.

(b) Calculated by annualizing the monthly average.

(c) Full-time equivalent is a computed statistic representing the number of full-time employees that could have been employed if the reported number of hours worked by part-time employees had been worked by full-time employees. It is calculated by BEA.

Source: Tax Foundation calculations based on 2007 Census of Government Employment total pay and total employment by function data.

Tax Foundation
Ph: (202) 464-6200
www.taxfoundation.org

