

# State and Local Government Employees and Pay, 2007

## All Other Elementary and Secondary Education\*

State	Full-Time (FT) Employees	Monthly FT Pay (dollars) (a)	Average Annual Pay of FT Employees (b)	FT Government Employees Per 10,000 Population	Full-Time Equivalent (FTE) Employees (c)	Total Monthly Pay (dollars)	Average Annual Pay of FTE Employees (b)	FTE Government Employees Per 10,000 Population
US Total	1,739,751	\$4,485,466,780	\$30,939	57.7	2,095,373	\$5,275,815,624	\$30,214	69.5
Alabama	30,569	\$55,568,212	\$21,814	66.1	31,868	\$57,542,325	\$21,668	68.9
Alaska	5,803	\$19,537,505	\$40,402	85.2	6,637	\$21,486,572	\$38,849	97.4
Arizona	35,427	\$89,161,123	\$30,201	55.8	41,397	\$100,500,832	\$29,133	65.2
Arkansas	21,799	\$39,405,862	\$21,692	77.0	23,647	\$42,604,571	\$21,620	83.5
California	181,012	\$621,576,487	\$41,207	49.8	245,716	\$788,020,033	\$38,484	67.5
Colorado	29,004	\$76,479,811	\$31,642	59.9	35,611	\$94,895,620	\$31,977	73.5
Connecticut	17,309	\$50,770,369	\$35,198	49.6	21,209	\$60,787,472	\$34,393	60.8
Delaware	3,261	\$11,350,884	\$41,770	37.8	4,476	\$13,668,362	\$36,644	51.9
DC	3,232	\$12,554,412	\$46,613	55.0	4,092	\$15,051,527	\$44,139	69.6
Florida	102,505	\$229,126,991	\$26,823	56.3	109,683	\$241,589,692	\$26,431	60.3
Georgia	69,032	\$142,463,898	\$24,765	72.5	76,011	\$156,537,155	\$24,713	79.8
Hawaii	4,576	\$12,140,146	\$31,836	35.8	5,754	\$15,009,038	\$31,301	45.0
Idaho	7,817	\$13,804,508	\$21,192	52.2	9,544	\$16,510,783	\$20,760	63.8
Illinois	69,612	\$189,692,875	\$32,700	54.3	81,358	\$213,338,719	\$31,467	63.4
Indiana	41,175	\$88,533,094	\$25,802	65.0	50,135	\$106,631,042	\$25,523	79.1
Iowa	16,002	\$34,906,045	\$26,176	53.6	22,020	\$46,082,850	\$25,113	73.8
Kansas	20,071	\$42,990,391	\$25,703	72.3	24,961	\$51,411,108	\$24,716	89.9
Kentucky	39,772	\$69,210,136	\$20,882	93.9	43,164	\$74,341,191	\$20,668	101.9
Louisiana	29,440	\$53,199,551	\$21,685	67.3	31,247	\$55,948,931	\$21,486	71.4
Maine	8,104	\$20,073,114	\$29,723	61.6	9,805	\$23,794,378	\$29,121	74.5
Maryland	27,861	\$95,711,547	\$41,224	49.6	35,011	\$112,222,732	\$38,464	62.3
Massachusetts	27,721	\$83,480,049	\$36,137	42.9	35,178	\$101,739,694	\$34,706	54.4
Michigan	54,869	\$163,754,596	\$35,814	54.6	73,754	\$201,990,330	\$32,864	73.4
Minnesota	25,830	\$73,057,079	\$33,941	49.8	36,283	\$95,694,464	\$31,649	70.0
Mississippi	21,837	\$33,790,349	\$18,569	74.8	23,046	\$35,577,279	\$18,525	78.9
Missouri	40,502	\$85,487,535	\$25,328	68.9	47,098	\$99,863,348	\$25,444	80.1
Montana	4,213	\$9,972,310	\$28,404	44.0	5,875	\$13,234,979	\$27,033	61.4
Nebraska	9,391	\$23,412,417	\$29,917	53.1	11,370	\$27,591,608	\$29,120	64.3
Nevada	9,188	\$29,882,480	\$39,028	36.0	11,626	\$36,469,682	\$37,643	45.5
New Hampshire	6,152	\$15,481,765	\$30,199	46.9	7,395	\$18,074,971	\$29,331	56.4
New Jersey	52,357	\$176,422,502	\$40,435	60.5	60,515	\$194,493,483	\$38,568	69.9
New Mexico	11,985	\$25,692,526	\$25,725	61.0	13,200	\$27,693,394	\$25,176	67.2
New York	109,164	\$362,651,242	\$39,865	56.2	140,819	\$438,123,542	\$37,335	72.5
North Carolina	50,488	\$113,819,094	\$27,053	55.8	59,882	\$134,008,697	\$26,855	66.2
North Dakota	2,885	\$7,877,092	\$32,764	45.2	4,016	\$10,336,718	\$30,887	63.0
Ohio	68,671	\$174,246,569	\$30,449	59.8	84,054	\$205,553,642	\$29,346	73.2
Oklahoma	26,547	\$46,938,179	\$21,217	73.6	28,922	\$50,400,290	\$20,912	80.2
Oregon	15,101	\$41,419,692	\$32,914	40.4	21,289	\$54,133,089	\$30,513	57.0
Pennsylvania	64,870	\$185,317,454	\$34,281	52.2	79,020	\$215,901,479	\$32,787	63.6
Rhode Island	4,014	\$11,368,445	\$33,986	38.1	4,830	\$12,896,485	\$32,041	45.9
South Carolina	28,906	\$58,897,037	\$24,450	65.6	31,522	\$63,585,848	\$24,206	71.6
South Dakota	4,256	\$8,941,579	\$25,211	53.5	5,215	\$10,929,834	\$25,150	65.5
Tennessee	33,942	\$60,236,710	\$21,296	55.2	37,295	\$66,047,091	\$21,251	60.7

Texas	184,255	\$408,914,794	\$26,631	77.3	201,401	\$443,584,538	\$26,430	84.5
Utah	9,526	\$26,343,636	\$33,185	35.7	14,297	\$34,686,344	\$29,114	53.6
Vermont	3,430	\$8,792,032	\$30,759	55.3	4,285	\$10,745,591	\$30,093	69.0
Virginia	51,634	\$117,835,042	\$27,385	67.1	60,124	\$135,868,943	\$27,118	78.1
Washington	14,961	\$59,932,889	\$48,071	23.2	28,284	\$100,728,175	\$42,736	43.9
West Virginia	13,544	\$29,502,157	\$26,139	74.8	14,799	\$32,634,375	\$26,462	81.8
Wisconsin	22,272	\$63,772,610	\$34,360	39.8	30,910	\$81,877,206	\$31,787	55.2
Wyoming	3,857	\$9,969,958	\$31,019	73.7	5,723	\$13,375,572	\$28,046	109.4

\* Elementary and secondary instructional other employees – Includes all persons not included as instructional employees (e.g., school superintendents and other administrative personnel, clerical and secretarial staffs, plant operation and maintenance personnel, health and recreation employees, transportation and food service personnel, and any student employees).

(a) Gross payroll amounts for the one-month period of March for full-time employees. Gross payrolls includes all salaries, wages, fees, commissions, and overtime paid to employees before withholdings for taxes, insurance, etc. It also includes incentive payments that are paid at regular pay intervals. It excludes employer share of fringe benefits like retirement, Social Security, health and life insurance, lump sum payments, and so forth.

(b) Calculated by annualizing the monthly average.

(c) Full-time equivalent is a computed statistic representing the number of full-time employees that could have been employed if the reported number of hours worked by part-time employees had been worked by full-time employees. It is calculated by BEA.

Source: Tax Foundation calculations based on 2007 Census of Government Employment total pay and total employment by function data.

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