

State and Local Government Employees and Pay, 2007

Total Elementary and Secondary Education*

State	Full-Time (FT) Employees	Monthly FT Pay (dollars) (a)	Average Annual Pay of FT Employees (b)	FT Government Employees Per 10,000 Population	Full-Time Equivalent (FTE) Employees (c)	Total Monthly Pay (dollars)	Average Annual Pay of FTE Employees (b)	FTE Government Employees Per 10,000 Population
US Total	6,077,218	22,621,944,395	\$44,669	201.7	6,814,396	24,493,925,467	\$43,133	226.2
Alabama	99,767	291,206,458	\$35,026	215.6	102,767	296,822,308	\$34,660	222.1
Alaska	17,399	70,331,298	\$48,507	255.5	19,497	76,009,183	\$46,782	286.3
Arizona	109,797	366,702,264	\$40,078	172.8	122,196	395,688,687	\$38,858	192.3
Arkansas	67,844	191,983,869	\$33,957	239.7	71,649	198,659,874	\$33,272	253.1
California	560,246	2,843,361,596	\$60,902	154.0	700,423	3,277,448,870	\$56,151	192.5
Colorado	90,959	314,846,644	\$41,537	187.8	103,869	348,078,237	\$40,214	214.5
Connecticut	80,822	355,499,024	\$52,783	231.6	90,089	382,349,741	\$50,930	258.1
Delaware	13,715	58,414,224	\$51,110	159.1	15,596	62,695,471	\$48,240	180.9
DC	9,166	40,090,475	\$52,486	155.9	11,166	46,470,477	\$49,941	189.9
Florida	300,814	990,905,871	\$39,529	165.3	335,374	1,070,390,783	\$38,300	184.3
Georgia	226,067	734,274,257	\$38,976	237.4	240,638	769,224,343	\$38,359	252.7
Hawaii	23,716	86,874,338	\$43,957	185.7	26,584	95,941,076	\$43,308	208.1
Idaho	29,319	83,503,932	\$34,177	196.0	32,555	89,123,539	\$32,852	217.6
Illinois	259,776	1,000,570,960	\$46,220	202.5	282,308	1,053,704,954	\$44,790	220.1
Indiana	127,502	425,331,844	\$40,031	201.2	143,072	459,243,856	\$38,519	225.8
Iowa	63,867	197,990,563	\$37,201	214.1	74,457	219,459,462	\$35,370	249.6
Kansas	73,297	217,432,235	\$35,597	263.9	82,565	237,287,211	\$34,487	297.3
Kentucky	109,716	286,520,983	\$31,338	259.0	116,357	299,300,518	\$30,867	274.7
Louisiana	94,909	260,612,545	\$32,951	217.0	99,506	268,518,947	\$32,382	227.5
Maine	33,724	103,736,334	\$36,912	256.4	37,855	113,766,375	\$36,064	287.8
Maryland	107,573	496,271,167	\$55,360	191.4	122,023	543,792,838	\$53,478	217.2
Massachusetts	134,831	564,527,989	\$50,243	208.5	151,111	610,969,800	\$48,518	233.6
Michigan	176,613	737,838,214	\$50,133	175.7	210,534	815,592,266	\$46,487	209.5
Minnesota	96,985	372,973,816	\$46,148	187.1	118,835	427,571,545	\$43,176	229.3
Mississippi	71,311	182,895,764	\$30,777	244.1	73,733	186,700,777	\$30,385	252.4
Missouri	130,747	388,776,207	\$35,682	222.4	142,129	414,618,189	\$35,006	241.8
Montana	18,926	56,508,511	\$35,829	197.8	22,642	64,360,104	\$34,110	236.7
Nebraska	39,947	126,734,568	\$38,071	225.8	44,490	139,096,962	\$37,518	251.4
Nevada	36,982	142,458,389	\$46,225	144.8	42,576	157,005,713	\$44,252	166.7
New Hampshire	32,239	107,135,077	\$39,878	245.7	36,267	116,353,498	\$38,499	276.4
New Jersey	213,960	1,081,594,344	\$60,661	247.3	230,073	1,124,547,382	\$58,653	265.9
New Mexico	45,764	133,763,070	\$35,075	233.0	48,531	139,499,685	\$34,493	247.1
New York	434,089	2,034,260,997	\$56,235	223.4	489,757	2,174,930,432	\$53,290	252.1
North Carolina	198,226	622,685,511	\$37,695	219.2	217,610	667,794,262	\$36,825	240.7
North Dakota	12,192	46,145,343	\$45,419	191.1	14,798	51,921,910	\$42,105	232.0
Ohio	223,196	830,964,011	\$44,676	194.5	248,783	887,001,790	\$42,784	216.8
Oklahoma	87,194	233,661,674	\$32,157	241.7	91,820	241,446,292	\$31,555	254.5
Oregon	54,224	194,228,442	\$42,984	145.2	68,948	230,497,827	\$40,117	184.6
Pennsylvania	230,298	915,427,675	\$47,700	185.4	258,253	975,011,817	\$45,305	207.9
Rhode Island	20,272	95,510,667	\$56,537	192.5	22,138	100,153,556	\$54,289	210.2
South Carolina	99,190	297,309,153	\$35,968	225.2	104,255	306,473,442	\$35,276	236.7
South Dakota	17,182	47,328,315	\$33,054	215.9	19,181	51,905,397	\$32,473	241.1
Tennessee	120,613	367,875,044	\$36,601	196.1	128,242	382,435,204	\$35,786	208.6
Texas	615,805	1,904,772,696	\$37,118	258.3	650,666	1,981,876,376	\$36,551	272.9

Utah	40,341	138,762,358	\$41,277	151.2	50,164	159,684,294	\$38,199	188.0
Vermont	17,100	56,212,340	\$39,447	275.5	19,813	62,872,536	\$38,080	319.2
Virginia	179,704	634,383,886	\$42,362	233.4	197,150	678,775,487	\$41,315	256.1
Washington	72,824	333,151,491	\$54,897	112.9	101,335	424,382,532	\$50,255	157.1
West Virginia	40,483	124,568,901	\$36,925	223.7	42,972	132,042,247	\$36,873	237.4
Wisconsin	101,759	380,977,780	\$44,927	181.7	119,559	426,057,398	\$42,763	213.5
Wyoming	14,226	52,051,281	\$43,907	271.9	17,485	58,369,997	\$40,059	334.2

* **Elementary and secondary education total** – All activities associated with the operation of public elementary and secondary schools and locally operated vocational-technical schools. Special education programs operated by elementary and secondary school systems are also included as are all ancillary services associated with the operation of schools, such as pupil transportation and food service.

(a) Gross payroll amounts for the one-month period of March for full-time employees. Gross payrolls includes all salaries, wages, fees, commissions, and overtime paid to employees before withholdings for taxes, insurance, etc. It also includes incentive payments that are paid at regular pay intervals. It excludes employer share of fringe benefits like retirement, Social Security, health and life insurance, lump sum payments, and so forth.

(b) Calculated by annualizing the monthly average.

(c) Full-time equivalent is a computed statistic representing the number of full-time employees that could have been employed if the reported number of hours worked by part-time employees had been worked by full-time employees. It is calculated by BEA.

Source: Tax Foundation calculations based on 2007 Census of Government Employment total pay and total employment by function data.

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