

State and Local Government Employees and Pay, 2007

Total Higher Education*

State	Full-Time (FT) Employees	Monthly FT Pay (dollars) (a)	Average Annual Pay of FT Employees (b)	FT Government Employees Per 10,000 Population	Full-Time Equivalent (FTE) Employees (c)	Total Monthly Pay (dollars)	Average Annual Pay of FTE Employees (b)	FTE Government Employees Per 10,000 Population
US Total	1,424,675	\$6,693,515,180	\$56,379	47.3	1,922,144	\$8,228,498,616	\$51,371	63.8
Alabama	29,977	\$131,818,716	\$52,768	64.8	37,864	\$152,293,205	\$48,265	81.8
Alaska	4,112	\$20,739,327	\$60,523	60.4	5,374	\$24,926,547	\$55,660	78.9
Arizona	26,998	\$135,244,653	\$60,113	42.5	40,490	\$171,786,654	\$50,912	63.7
Arkansas	18,980	\$72,250,348	\$45,680	67.1	23,420	\$82,023,378	\$42,027	82.7
California	154,625	\$886,142,896	\$68,771	42.5	213,406	\$1,144,199,135	\$64,339	58.7
Colorado	24,652	\$126,215,019	\$61,438	50.9	37,147	\$169,084,322	\$54,621	76.7
Connecticut	12,343	\$70,079,737	\$68,132	35.4	17,915	\$87,940,858	\$58,905	51.3
Delaware	4,960	\$24,213,126	\$58,580	57.5	7,692	\$34,082,826	\$53,171	89.2
DC	554	\$3,096,740	\$67,077	9.4	865	\$4,158,402	\$57,689	14.7
Florida	60,860	\$283,037,743	\$55,808	33.4	82,453	\$348,147,745	\$50,669	45.3
Georgia	39,856	\$180,440,629	\$54,328	41.9	51,243	\$212,194,456	\$49,691	53.8
Hawaii	6,614	\$32,689,560	\$59,310	51.8	8,884	\$41,175,968	\$55,618	69.5
Idaho	7,066	\$26,867,776	\$45,629	47.2	9,506	\$33,643,321	\$42,470	63.5
Illinois	51,369	\$241,560,165	\$56,429	40.1	76,178	\$305,962,075	\$48,197	59.4
Indiana	42,887	\$176,465,511	\$49,376	67.7	54,783	\$203,581,824	\$44,594	86.5
Iowa	21,209	\$104,134,062	\$58,919	71.1	32,109	\$134,272,359	\$50,181	107.6
Kansas	20,678	\$89,088,855	\$51,701	74.5	27,696	\$107,828,976	\$46,720	99.7
Kentucky	26,914	\$110,548,985	\$49,290	63.5	33,010	\$127,227,512	\$46,251	77.9
Louisiana	22,180	\$94,969,650	\$51,381	50.7	27,353	\$107,589,392	\$47,200	62.5
Maine	5,600	\$22,239,752	\$47,657	42.6	7,074	\$27,409,930	\$46,497	53.8
Maryland	29,240	\$140,688,059	\$57,738	52.0	36,755	\$170,894,868	\$55,795	65.4
Massachusetts	21,301	\$104,757,661	\$59,016	32.9	30,278	\$138,571,261	\$54,920	46.8
Michigan	60,544	\$310,279,582	\$61,498	60.2	84,205	\$372,266,469	\$53,051	83.8
Minnesota	27,932	\$144,038,899	\$61,881	53.9	36,190	\$170,275,248	\$56,460	69.8
Mississippi	20,253	\$78,531,021	\$46,530	69.3	25,553	\$89,585,785	\$42,071	87.5
Missouri	26,269	\$106,756,406	\$48,768	44.7	35,226	\$126,906,539	\$43,232	59.9
Montana	5,061	\$22,268,751	\$52,801	52.9	7,343	\$28,249,334	\$46,165	76.8
Nebraska	11,001	\$43,627,048	\$47,589	62.2	15,233	\$51,203,365	\$40,336	86.1
Nevada	7,571	\$38,028,457	\$60,275	29.6	10,569	\$47,975,611	\$54,471	41.4
New Hampshire	4,089	\$20,753,740	\$60,906	31.2	6,626	\$28,528,887	\$51,667	50.5
New Jersey	32,564	\$195,092,737	\$71,893	37.6	42,191	\$227,971,784	\$64,840	48.8
New Mexico	16,678	\$58,988,550	\$42,443	84.9	22,682	\$72,575,221	\$38,396	115.5
New York	58,306	\$272,898,890	\$56,166	30.0	75,200	\$340,238,554	\$54,293	38.7
North Carolina	56,753	\$235,509,343	\$49,797	62.8	73,579	\$282,455,152	\$46,066	81.4
North Dakota	5,638	\$20,254,052	\$43,109	88.4	7,956	\$26,711,759	\$40,289	124.7
Ohio	52,024	\$238,308,953	\$54,969	45.3	74,664	\$299,399,118	\$48,119	65.1
Oklahoma	22,745	\$90,829,116	\$47,920	63.0	29,479	\$108,041,959	\$43,981	81.7
Oregon	20,543	\$91,126,415	\$53,231	55.0	27,818	\$116,375,122	\$50,201	74.5
Pennsylvania	48,651	\$229,569,912	\$56,625	39.2	66,090	\$293,704,797	\$53,328	53.2
Rhode Island	4,008	\$19,161,092	\$57,369	38.1	5,617	\$24,143,636	\$51,580	53.3
South Carolina	23,303	\$93,960,639	\$48,386	52.9	28,575	\$106,713,883	\$44,814	64.9
South Dakota	4,302	\$18,217,119	\$50,815	54.1	5,633	\$20,872,615	\$44,465	70.8
Tennessee	25,620	\$101,029,138	\$47,320	41.7	32,840	\$119,916,197	\$43,818	53.4
Texas	113,466	\$511,761,424	\$54,123	47.6	150,646	\$619,240,985	\$49,327	63.2

Utah	16,162	\$74,560,750	\$55,360	60.6	23,432	\$96,072,897	\$49,201	87.8
Vermont	4,163	\$17,862,830	\$51,490	67.1	4,728	\$19,678,469	\$49,945	76.2
Virginia	40,286	\$186,064,143	\$55,423	52.3	53,355	\$226,605,240	\$50,965	69.3
Washington	38,178	\$180,125,495	\$56,617	59.2	53,025	\$219,851,347	\$49,754	82.2
West Virginia	9,665	\$39,962,926	\$49,618	53.4	12,389	\$47,131,923	\$45,652	68.5
Wisconsin	31,207	\$158,597,317	\$60,985	55.7	43,950	\$196,262,069	\$53,587	78.5
Wyoming	4,718	\$18,061,465	\$45,938	90.2	5,855	\$20,549,637	\$42,117	111.9

* Higher education total – Includes local government degree granting institutions that provide academic training above grade 12.

(a) Gross payroll amounts for the one-month period of March for full-time employees. Gross payrolls includes all salaries, wages, fees, commissions, and overtime paid to employees before withholdings for taxes, insurance, etc. It also includes incentive payments that are paid at regular pay intervals. It excludes employer share of fringe benefits like retirement, Social Security, health and life insurance, lump sum payments, and so forth.

(b) Calculated by annualizing the monthly average.

(c) Full-time equivalent is a computed statistic representing the number of full-time employees that could have been employed if the reported number of hours worked by part-time employees had been worked by full-time employees. It is calculated by BEA.

Source: Tax Foundation calculations based on 2007 Census of Government Employment total pay and total employment by function data.

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