

State and Local Government Employees and Pay, 2007

*Public Welfare

State	Full-Time (FT) Employees	Monthly FT Pay (dollars) (a)	Average Annual Pay of FT Employees (b)	FT Government Employees Per 10,000 Population	Full-Time Equivalent (FTE) Employees (c)	Total Monthly Pay (dollars)	Average Annual Pay of FTE Employees (b)	FTE Government Employees Per 10,000 Population
US Total	491,577	\$1,728,442,787	\$42,193	16.3	518,798	\$1,800,578,248	\$41,648	17.2
Alabama	5,605	\$15,413,827	\$33,000	12.1	5,822	\$15,777,317	\$32,519	12.6
Alaska	1,916	\$7,284,776	\$45,625	28.1	2,011	\$7,479,391	\$44,631	29.5
Arizona	7,633	\$23,894,103	\$37,564	12.0	8,246	\$25,326,382	\$36,856	13.0
Arkansas	3,757	\$10,181,299	\$32,519	13.3	3,776	\$10,214,386	\$32,461	13.3
California	69,949	\$294,714,011	\$50,559	19.2	71,855	\$301,693,368	\$50,384	19.8
Colorado	7,422	\$27,963,192	\$45,211	15.3	8,022	\$29,942,164	\$44,790	16.6
Connecticut	3,507	\$15,376,073	\$52,613	10.0	4,124	\$17,237,355	\$50,157	11.8
Delaware	1,580	\$5,488,197	\$41,683	18.3	1,658	\$5,697,607	\$41,237	19.2
DC	1,634	\$8,163,339	\$59,951	27.8	1,636	\$8,174,119	\$59,957	27.8
Florida	15,844	\$51,878,735	\$39,292	8.7	16,536	\$53,136,749	\$38,561	9.1
Georgia	10,532	\$28,638,884	\$32,631	11.1	11,065	\$29,714,815	\$32,226	11.6
Hawaii	1,029	\$3,729,096	\$43,488	8.1	1,061	\$3,794,434	\$42,915	8.3
Idaho	1,630	\$5,304,281	\$39,050	10.9	1,779	\$5,611,069	\$37,849	11.9
Illinois	15,595	\$60,978,760	\$46,922	12.2	16,420	\$63,037,283	\$46,069	12.8
Indiana	5,626	\$15,520,748	\$33,105	8.9	5,744	\$15,767,907	\$32,941	9.1
Iowa	3,970	\$14,798,710	\$44,732	13.3	4,216	\$15,366,074	\$43,736	14.1
Kansas	3,081	\$8,776,792	\$34,184	11.1	3,217	\$9,052,400	\$33,767	11.6
Kentucky	7,153	\$21,417,788	\$35,931	16.9	7,245	\$21,528,994	\$35,659	17.1
Louisiana	5,965	\$18,516,383	\$37,250	13.6	6,050	\$18,709,917	\$37,111	13.8
Maine	3,445	\$11,423,077	\$39,790	26.2	3,581	\$11,841,816	\$39,682	27.2
Maryland	9,535	\$36,331,050	\$45,723	17.0	10,453	\$38,760,416	\$44,497	18.6
Massachusetts	8,402	\$36,071,267	\$51,518	13.0	9,143	\$39,056,018	\$51,260	14.1
Michigan	11,708	\$48,970,646	\$50,192	11.6	12,960	\$52,502,387	\$48,613	12.9
Minnesota	11,115	\$44,770,182	\$48,335	21.4	13,178	\$50,292,139	\$45,796	25.4
Mississippi	2,733	\$6,361,831	\$27,933	9.4	2,780	\$6,467,012	\$27,915	9.5
Missouri	10,115	\$23,629,988	\$28,034	17.2	10,712	\$24,758,423	\$27,735	18.2
Montana	1,869	\$5,754,134	\$36,945	19.5	2,172	\$6,444,798	\$35,607	22.7
Nebraska	3,117	\$8,586,427	\$33,057	17.6	3,376	\$9,218,384	\$32,767	19.1
Nevada	2,366	\$9,650,434	\$48,946	9.3	2,447	\$9,923,946	\$48,667	9.6
New Hampshire	3,400	\$10,779,910	\$38,047	25.9	4,167	\$12,942,595	\$37,272	31.8
New Jersey	20,667	\$84,148,237	\$48,859	23.9	21,302	\$86,162,505	\$48,538	24.6
New Mexico	2,605	\$6,897,125	\$31,772	13.3	3,040	\$7,568,097	\$29,874	15.5
New York	52,252	\$194,095,655	\$44,575	26.9	54,903	\$200,560,714	\$43,836	28.3
North Carolina	16,893	\$52,320,071	\$37,166	18.7	17,556	\$53,558,086	\$36,608	19.4
North Dakota	1,280	\$3,732,117	\$34,989	20.1	1,413	\$4,039,801	\$34,308	22.2
Ohio	26,103	\$87,083,362	\$40,034	22.7	27,730	\$91,126,294	\$39,434	24.2
Oklahoma	6,687	\$19,403,785	\$34,821	18.5	6,870	\$19,734,065	\$34,470	19.0
Oregon	7,350	\$25,749,238	\$42,040	19.7	7,562	\$26,475,193	\$42,013	20.2
Pennsylvania	31,294	\$102,275,285	\$39,218	25.2	33,041	\$106,613,217	\$38,720	26.6
Rhode Island	1,661	\$7,955,851	\$57,478	15.8	1,713	\$8,131,553	\$56,964	16.3
South Carolina	4,611	\$12,254,747	\$31,893	10.5	4,644	\$12,323,716	\$31,844	10.5
South Dakota	1,223	\$3,408,241	\$33,441	15.4	1,325	\$3,612,198	\$32,714	16.7
Tennessee	10,140	\$30,381,922	\$35,955	16.5	10,288	\$30,648,075	\$35,748	16.7
Texas	26,505	\$74,932,718	\$33,925	11.1	26,933	\$75,935,552	\$33,833	11.3

Utah	3,389	\$10,583,562	\$37,475	12.7	3,722	\$11,362,540	\$36,634	13.9
Vermont	1,266	\$5,048,804	\$47,856	20.4	1,317	\$5,228,927	\$47,644	21.2
Virginia	10,354	\$37,778,297	\$43,784	13.4	10,996	\$39,579,374	\$43,193	14.3
Washington	10,602	\$39,873,574	\$45,131	16.4	11,147	\$41,929,548	\$45,138	17.3
West Virginia	3,270	\$7,785,426	\$28,570	18.1	3,281	\$7,802,679	\$28,538	18.1
Wisconsin	11,425	\$39,740,903	\$41,741	20.4	13,757	\$45,986,090	\$40,113	24.6
Wyoming	767	\$2,625,927	\$41,084	14.7	806	\$2,730,359	\$40,651	15.4

***Public welfare** – Includes the administration of various public assistance programs for the needy, veteran services, operation of nursing homes, indigent care institutions, and programs that provide payments for medical care, handicap transportation, and other services for the needy.

(a) Gross payroll amounts for the one-month period of March for full-time employees. Gross payrolls includes all salaries, wages, fees, commissions, and overtime paid to employees before withholdings for taxes, insurance, etc. It also includes incentive payments that are paid at regular pay intervals. It excludes employer share of fringe benefits like retirement, Social Security, health and life insurance, lump sum payments, and so forth.

(b) Calculated by annualizing the monthly average.

(c) Full-time equivalent is a computed statistic representing the number of full-time employees that could have been employed if the reported number of hours worked by part-time employees had been worked by full-time employees. It is calculated by BEA.

Source: Tax Foundation calculations based on 2007 Census of Government Employment total pay and total employment by function data.

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