

# Total Non-Wage Compensation of Employees in State and Local Government, Federal Government, Military, and Private Sectors, 2007

## Percent of Total Non-Wage Compensation

State	Private	State and Local Government	Federal Government	Military
United States	72.8%	16.6%	6.4%	4.1%
Alabama	66.4%	19.4%	9.3%	4.9%
Alaska	49.9%	19.6%	11.9%	18.7%
Arizona	73.1%	16.1%	6.9%	4.0%
Arkansas	67.8%	22.0%	6.1%	4.1%
California	74.1%	18.1%	4.3%	3.5%
Colorado	73.3%	13.8%	7.2%	5.7%
Connecticut	79.8%	15.6%	2.8%	1.8%
Delaware	77.7%	14.7%	3.5%	4.1%
District of Columbia	36.7%	4.1%	53.4%	5.8%
Florida	73.1%	16.6%	5.7%	4.5%
Georgia	70.5%	14.7%	7.5%	7.3%
Hawaii	47.4%	15.3%	12.8%	24.5%
Idaho	68.3%	20.5%	7.0%	4.2%
Illinois	79.8%	13.7%	4.5%	2.0%
Indiana	77.6%	16.9%	4.2%	1.3%
Iowa	74.3%	20.0%	4.1%	1.6%
Kansas	68.5%	18.0%	5.6%	7.9%
Kentucky	67.7%	17.1%	6.1%	9.1%
Louisiana	68.4%	21.0%	5.4%	5.2%
Maine	67.0%	19.9%	8.6%	4.5%
Maryland	60.7%	14.6%	19.7%	5.0%
Massachusetts	81.9%	12.7%	4.4%	1.1%
Michigan	78.0%	17.3%	3.8%	0.9%
Minnesota	79.1%	15.6%	3.9%	1.5%
Mississippi	60.5%	24.5%	7.8%	7.2%
Missouri	73.1%	16.6%	6.7%	3.6%
Montana	63.0%	21.6%	10.5%	4.9%
Nebraska	71.4%	18.0%	5.9%	4.7%
Nevada	76.4%	15.3%	4.6%	3.7%
New Hampshire	80.5%	14.1%	4.4%	1.1%
New Jersey	81.2%	13.0%	4.6%	1.2%
New Mexico	57.4%	24.0%	12.7%	6.0%
New York	74.0%	21.0%	3.7%	1.3%
North Carolina	69.4%	15.4%	4.8%	10.4%
North Dakota	60.9%	19.9%	9.1%	10.1%
Ohio	76.4%	17.0%	5.0%	1.5%
Oklahoma	61.0%	22.1%	9.5%	7.3%
Oregon	73.6%	19.5%	5.6%	1.3%
Pennsylvania	79.5%	13.4%	5.8%	1.3%
Rhode Island	70.1%	18.5%	7.0%	4.4%
South Carolina	66.9%	19.5%	5.1%	8.5%
South Dakota	65.1%	19.2%	9.9%	5.8%
Tennessee	75.6%	16.4%	6.2%	1.7%
Texas	74.9%	14.2%	5.6%	5.3%

Utah	69.0%	18.3%	9.4%	3.2%
Vermont	71.2%	19.9%	6.6%	2.3%
Virginia	57.8%	14.6%	14.1%	13.5%
Washington	71.3%	14.9%	6.5%	7.3%
West Virginia	61.0%	26.8%	9.9%	2.3%
Wisconsin	77.7%	17.9%	3.3%	1.1%
Wyoming	64.8%	21.1%	8.2%	5.8%

(a) BEA's measure of supplements to wages and salaries: includes employer contributions for employee pension and insurance funds (employer payments to private and government employee retirement plans, private group health and life insurance plans, privately administered workers' compensation plans, and supplemental unemployment benefit plans). Also includes employer contributions to federal and state and local government social insurance programs (old-age, survivors, and disability insurance (OASDI); hospital insurance (HI); unemployment insurance; railroad retirement; government employee retirement; pension benefit guaranty; veterans life insurance; publicly-administered workers' compensation; military employee programs (veterans life and military medical insurance); and temporary disability insurance). Excludes compensation from farm employment

Source: Regional Economic Information System, Bureau of Economic Analysis, U.S. Department of Commerce, 'March 2009'

Tax Foundation  
 Ph: (202) 464-6200  
[www.taxfoundation.org](http://www.taxfoundation.org)

